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From: **Bhattacharjee, Jaya** <Jaya.Bhattacharjee@sc.com>

Date: Wed, 30 Oct 2019, 14:24

Subject: Congratulations Ankit!

To: ankit sinha <ankitsinha.we@gmail.com>

Cc: Trivedi, Himanshu <Himanshu.Trivedi@sc.com>

PRIVATE & CONFIDENTIAL

Dear **Ankit**,

Congratulations on your successful clearance of the Standard Chartered selection process. We are delighted at the interest you have shown in furthering your career with us.

Please refer to the attached offer of employment extended to you for the role of **TASC Relationship Manager, Grade 7 ,via JR 1900016973 in Kolkata**. Password to follow.

For a detailed understanding of the compensation structure you may refer to the below:

- Total Cost comprises of Guaranteed Pay + Variable Compensation (if applicable) + Total Retirals.
- Guaranteed Pay is segmented into 2 main components; Basic & Reviewable Allowances (RA).
- Reviewable Allowance is a basket of allowances which consists of HRA, Conveyance, Medical, LTA, Children Education, Children's Hostel Allowance, and Telephone.
- You have an option to structure these as per your requirements/usage & claim as reimbursement (on producing bills for the same; subject to limits mentioned in the attachment).

Your offer of employment and subsequent employment with the bank will be valid subject to satisfactory responses to our Pre Employment Verification checks. Kindly revert with your acceptance of the same on or before **31st Oct 2019**. We look forward to welcoming you on board and wish you all the best!



STRICTLY PRIVATE & CONFIDENTIAL

29 July, 2019

Ankit Sinha
No 33, Gariahat Road South,
Dhakuria,
Kolkata,
Kolkata - West Bengal,
700031

Dear Mr. Ankit Sinha,

We would like to thank you for meeting us to discuss a career opportunity with YES BANK LTD (YBL).

Based on our discussions, we are pleased to appoint you as **Deputy Manager and TASC Relationship Leader : Acquisition and Product Cross Sell Management** in YES BANK at Saket. You will be expected to carry out duties appropriate to this appointment.

Although your normal work will consist of the duties assigned to you from time to time, you may be called upon to discharge any other duties which in the opinion of the Bank are within capacity to discharge and you will forthwith undertake to discharge those duties with diligence and care.

Compensation

Your Gross Annual Total Cost-to-Company will be ₹ 750000.00 (**Rupees Seven Lakh Fifty Thousand Only**), paid on the last day of each month. The Break-up of your compensation is attached as Annexure I & II.

Your salary will be revised annually in accordance with the Bank's policy.

The Bank operates on a performance based Bonus/Incentive pay plan for employees, the payment and level of which is as per the Bank's policy. Any such payment is contingent upon your performance on the job and in accordance with the scheme established by the Bank.

Your salary is confidential and should be discussed only with your Functional Head and Human Capital Management Department.



Kotak Mahindra Bank

Date: 16-Apr-2018
Ref No: 649083

Ankit Sinha
33, Gariahat Road flat no-5c, Orbit Heights
700031

LETTER OF APPOINTMENT

Dear Ankit,

This letter marks an important event in the life of our Bank and indeed for you. We value this letter as a symbol of a new relationship, one that is based on simplicity, prudence and humility.

When you sign this letter, you would have agreed to uphold our heritage and be a part of the Kotak family. You promise to value our values and be one of us

- Down to Earth & Approachable : We are simple, straight forward, realistic, unpretentious and always accessible to our stakeholders
- Mutual Respect, Trust and Transparency : We nurture an environment which is transparent in dealings, value the contribution of every individual and respect basic human dignity in all interactions
- Passion to Achieve : We are committed to focus on results with undying enthusiasm and energy
- Entrepreneurial Approach : We generate and encourage creative ideas, applying sound commercial acumen. We have an innovative approach to problem solving and do not shy away from going beyond the conventional
- Ethical with Governance Mindset : We are committed to conducting ethical business maximizing shareholder values on a sustainable basis, while ensuring fairness to all stakeholders including customers, team members, investors, business partners, Government and society at large.

When you sign this letter, you would have embarked on our quest to make modern history!

Shailendra Bhadoria
Senior Vice President

Ankit Sinha

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Kotak Mahindra Bank Ltd.
CIN: L65110MH1985PLC038137

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Off Western Express Highway,
General A K Vaidya Marg, Malad (East),
Mumbai, Maharashtra 400097, India.

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F +91 22 67259071
www.kotak.com

Registered Office:
27 BKC, C 27, G Block,
Bandra Kurla Complex,
Bandra (E), Mumbai 400051,
Maharashtra, India.

HR/2018/ 875063



INFOSYS BPO LIMITED

Regd. Office: Plot Nos. 26/3, 26/4 & 26/6, Hosur Road
Electronics City, Bangalore 560 100, India
Tel : 91 80 2852 2405 Fax : 91 80 2852 2411
www.infosys.com/bpo

Infosys[®]

RD/InfosysBPO/70911

Date: 11th February 2015

r. Ankit Sinha

Address : Bangalore

STRICTLY PRIVATE & CONFIDENTIAL

Dear Ankit,

We refer to your application for employment and the subsequent interview you had with Infosys BPO Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer and to you being medically fit.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

Role	:	Process Executive
Role designation	:	Process Executive
Job Level	:	2
Date of Joining	:	12th February 2015
Location of Posting	:	Bangalore KEC
Gross Salary per month	:	12659

Please refer to the Appendices to this letter for details of your CTC and other allowances.

Voice and Shift Allowances

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

Voice Allowance – This amount becomes payable once you are allocated to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This allowance is paid monthly prorated to actual no. of days worked in a voice process. This is not applicable for employees in various BEF streams.

- Shift Allowance - This allowance is paid monthly prorated to the actual no. of days worked in a particular shift. This is not payable while working on a day shift. For further details on shift allowance, refer to Appendix 3.

All allowances are payable as per the policies of the Company, which are subject to change from time to time

Joining Bonus:

You will be paid a joining bonus of Rs.1000 with your 2nd month's salary.

Sign your name