

परापूर्व नं. / Passport No.

भारतीय / INDIAN

W6687816

डिजाइन नाम / Given Name(s)

જાતિ / Date of Birth

02/07/1981

三

PATTUKKOTTAI, TAMIL NADU

TIRUCHIRAPPALLI

07/11/2022

रक्षणदि की तिथि / Date of Expiry

06/11/2032

P<INDRAJENDIRAN<<ANANTHAJEGAN<<<<<<<<<<<<<<<<
W6687816<8IND8107020M32110611074727589122<92



W6687816

पिता / मातुल जयपति का नाम / Name of Father / Legal Guardian

RAJENDIRAN

माता का नाम / Name of Mother

RANJITHAM

पति या पत्नी का नाम / Name of Spouse

SURIYA

पता / Address

1/34, KEELA STREET, SOORAPPALLAM PO

PATUKKOTTAI TK, THANJAVUR

PIN: 614601, TAMIL NADU, INDIA

इससे प्रमाणित का नं. और इसके जारी होने की तिथि एवं स्थान / Old Passport No. with Date and Place of Issue

K8081200

06/12/2013

SINGAPORE

फाइल नं. / File No.

TR1074727589122



**MOHAMED SATHAK ENGINEERING COLLEGE
KILAKARAI - 623 806**

S.No. **5619**

Folio No : **XVI**

U.G. No : **4028**

TRANSFER CERTIFICATE

1. Name of the Student : **R. ANANTHA JEGAN**
2. Name of the Father : **MR. R. RAJENDRAN**
3. Date of birth as entered
in the Admission Register : **02. 07. 1981**
4. Date of Admission : **21. 06. 1999**
5. Date of leaving : **12. 05. 2003**
6. Class in which the
Student was studying at
the time of leaving : **IV - B.E**
7. Branch of Study : **MARINE ENGINEERING**
8. Whether qualified for
Promotion to the higher
Class : **YES - PASSED IN SECOND
CLASS**
9. Whether the student had
Paid all the fees due to
the College / Hostel : **YES**
10. Conduct and Character : **Good**
11. Attendance : **-**
12. Community : **BC - HINDU**

Date : **21. 09. 2005**

PRINCIPAL
VEERARODE VELLAKAR
Mohamed Sathak Engineering College
Kilakarai-623 806



مركز الكرامة واللغات والحاسوب Karama Language & Computer Centre

United Arab Emirates

P.O. Box 122602, Dubai, U.A.E.

دولة الإمارات العربية

ص.ب. ١٢٢٦٠٢، دبي، ا.ع.م.



شهادة

رقم التصديق ٥٥٧٧

رقم التسجيل 3816/07/20

This is to certify that Mr. / Ms. ANANTHAJEGAN RAJENDIRAN السيد / السيدة

Nationality INDIAN الجنسية الهندية

has completed a course in AUTOCAD قد أكملت الدورة التدريبية في

20/05/2016

24/06/2016

During the period from 20/05/2016 إلى 24/06/2016 في الفترة من

EXCELLENT

and has been awarded a grade of EXCELLENT وبذلك فقد تم منحها تقدير

and issued this certificate, under the seal of Karama Language & Computer Centre وعليه فقد صدرت هذه الشهادة معتمدة بختم مركز الكرامة للغات والحاسوب

7/25/2016

Date of Issue 7/25/2016 تاريخ الإصدار

هيئة المعرفة والتنمية البشرية

Knowledge & Human Development Authority



المركز مصدق له بتقديم الأنشطة الأكاديمية من قبل هيئة المعرفة والتنمية البشرية

'Our Institution's Educational Services Permit is issued by the Knowledge and Human Development Authority (KHDA).'



مركز الكرامة واللغات والكمبيوتر Karama Language & Computer Centre

United Arab Emirates

P.O. Box 122602, Dubai, U.A.E.

دولة الإمارات العربية

ص.ب. ١٢٢٦٠٢، دبي، ا.ع.م.



شهادة

رقم التصديق ٦٥٥٧١

رقم التسجيل 3882/12/12

This is to certify that Mr. / Ms. ANANTHAJEGAN RAJENDIRAN

Nationality INDIAN الجنسية الهندية

has completed a course in PRO - E

01/07/2016

10/6/9/2016

During the period from إلى

EXCELLENT

and has been awarded a grade of

and issued this certificate, under the seal of Karama Language & Computer Centre

12/12/2016

تاريخ الإصدار

هيئة المعرفة والتنمية البشرية

Knowledge & Human Development Authority



المركز مصدق له بتقديم الأنشطة الأكاديمية من قبل هيئة المعرفة والتنمية البشرية
'Our Institution's Educational Services Permit is issued by the Knowledge and Human Development Authority (KHDA)'



م.س.

معهد زعبل
الدولي للإدارة والتكنولوجيا

ZABEEL
INTERNATIONAL

INSTITUTE OF MANAGEMENT & TECHNOLOGY

Permit No.: 60008

رقم التصريح التعليمي: ٦٠٠٠٨

ص.ب: ١١٧٥١٤ دبي، ا.ع.م.، P.O. Box : 117514, Dubai - U.A.E.

CERTIFICATE

The _____ Mr./Ms. _____
Nationality _____

INDIAN

ANANTHAJEGAN

has successfully completed a course in _____

ANSYS

قد أكمل / أكملت الدورة المقررة في _____

and has been awarded a grade of _____

A

وبذلك فقد تم منحها / منحها درجة _____

and issued this certificate, under the seal of Zabeel International Institute of Management & Technology

وعليه فقد صدرت هذه الشهادة وتحصل معهد زعبل الدولي للإدارة والتكنولوجيا

During the Period from: _____ 04/11/16

To

04/01/17

عالي

من خلال الفترة _____

Date of Issue

15/01/17

تاريخ الاصدار _____

المدير

Director





Green International

Project Managers, Construction Managers & Training Providers



This is to certify that

Dr./Mrs./Ms./Mr......

R. Anantha Jegan

has attended / successfully completed

The 40 hours duration HVAC course on ["Advanced Heat Ventilating Air Conditioning Training"]

From " 10th May 2019 to 30th August 2019 " as per the R.E.P.- USA

Course ID : **GIHVAC0600**

He has been Awarded 35 PDU's

Certificate Number : **KW 6985**

Xamal Afify

Mr. Kamal Afify
General Manager/ Training, MBA

Authorized Signatory



Mohamed Eliyas

Eng. Mohamed Eliyas
Sr. HVAC Manager
Faculty / Program Co-ordinator



Microsoft Office Specialist

OFFICIAL CERTIFICATION

EXPERT

Issued on: March 27, 2013

ANNANTHA JEGAN

is officially certified as a Microsoft Office Specialist Expert, having demonstrated expertise in

Microsoft Office Excel 2003

A handwritten signature in black ink, appearing to read "Steven G. Ballmer".

STEVEN BALLMER
Chief Executive Officer, Microsoft Corporation

Microsoft

CERTIFICATE OF COMPLETION



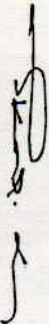
IN : Course on CATIA

AWARDED TO : Anantha Jegan.R

AT : CADD Centre Training Services, Chennai, Thoraiappakkam

DURING : February'2017 STUDENT ID NO.: M170219727

This is a computer generated certificate. For more details, Please verify at <http://www.caddcentre.com/caddVerification.php>


MANAGING DIRECTOR

Mr. Sankaran Panchatcharam
CENTRE HEAD

2017-02-22
DATE OF ISSUE

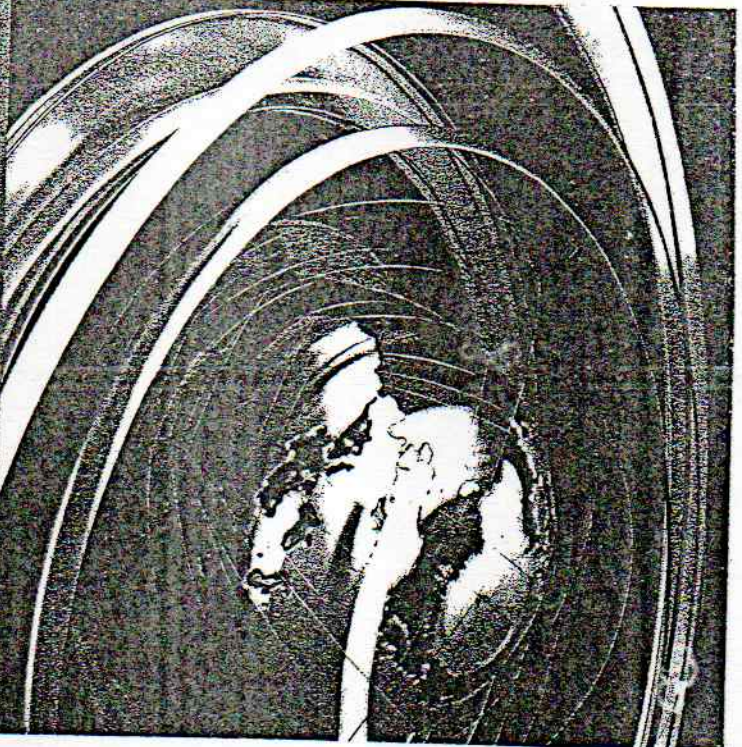


Scan and verify your Certificate

CADD
CENTRE

Driving Digital Designs!

CADD Centre training is available through a wide network of training centres. The courses offered are comprehensive and of high quality. The participants are trained by well experienced instructors in the latest technology.



WORLD'S LARGEST
CAD TRAINING NETWORK!

CADD CENTRE AND ASSOCIATES
CADD Centre Training Services
Corporate Office: 3, 3RD, CHEGGAR, THORAIAPPAKKAM,
CHENNAI, INDIA 600 097
Toll Free No: 1-800-425-0700
E-Mail: info@caddcentre.com

STUDENT NAME: Anantha Jegan.R
CERTIFIED IN : Course on CATIA

STUDENT ID NO.: M170219727

CADD
CENTRE

Topics Covered

- CATIA User Interface
- Sketch based features
- Creating part models
- Creating assembly models
- Drawing view generation
- Creating and editing surface features
- Advanced surface features
- Sheet metal modeling
- Real time rendering
- Independent project work with expert Assistance
- Tolerance dimensioning
- IT grades
- Introduction to 'ASME Y14.5M-1994'
- GD&T rules
- LMC, MMC & Bonus tolerance
- Planar datums
- Symbols and modifiers

Project :

Independent project work with expert assistance

Concept/Software taught : CATIA, GD & T

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A AUTODESK *cā dence*

ANSYS

Bentley

SolidWorks

ORACLE

PRIMAVERA

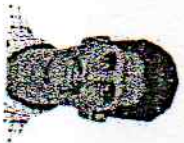
PTC

PC SCHEMATIC

CADD Centre uses legal software from the above software developers. CADD Centre students are employed in many reputed companies and universities in several countries worldwide. www.caddcentre.com

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CERTIFICATE OF COMPLETION



IN : Course on Revit MEP

AWARDED TO : Anantha Jegan.R

AT : CADD Centre Training Services, Chennai, Thoraiyakkam

DURING : February/2017 STUDENT ID NO.: M170219727

This is a computer generated certificate. For more details, Please verify at <http://www.caddcentre.com/caddVerification.php>

MANAGING DIRECTOR

Mr. Sankaran Panchatcharam

CENTRE HEAD

2017-02-22

DATE OF ISSUE



Scan and verify your Certificate

CADD
CENTRE

Driving Digital Designs!

CADD Centre training is available through a wide network of training centres. The courses offered are comprehensive and of high quality. The participants are trained by well experienced instructors in the latest technology.

An ISO 9001 - 2008 Certified Company

WORLD'S LARGEST
CAD TRAINING NETWORK!



Corporate Office

CADD Centre

Chennai

STUDENT NAME: Anantha Jegan.R

STUDENT ID NO.: M170219727

CADD
CENTRE

CERTIFIED IN

Course on Revit MEP

Topics Covered

- Introduction - MEP Design
- Introduction - Revit MEP
- Work sharing
- Family Creation - Solid Modeling
- Family Creation - Equipment
- Family Creation - Light Fixture
- Family Creation - Devices
- HVAC Design - Heating and Cooling Load Analysis
- HVAC Design - Logical Systems
- HVAC Design - Mechanical System and Duct Work
- HVAC Design - Mechanical Piping System
- HVAC Design - Inspect System
- Electrical Design - Lighting Analysis
- Electrical Design - Power and Communication Design
- Plumbing Design
- Fire Protection System
- Schedules
- Documentation
- Sheet Setting
- Printing

Project :

Concept/Software taught : Revit MEP

Independent project work with expert assistance

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AUTODESK cadence

ANSYS

Bentley

25
Solidworks

ORACLE
PRIMAVERA

PTC

PC SCHEMATIC

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دولة الكويت **البطاقة المدنية**


STATE OF KUWAIT CIVIL ID CARD

Civil ID No **281070208943** **الرقم المدني**
أنانتاجيجان راجينديران **الاسم**


 Name **ANANTHAHEGAN RAJENDIRAN**
RAJENDIRAN

Passport No **K8081200** **رقم الجواز**
 Nationality **IND** **الجنسية هندی**
 Sex **M** **الجنس ذكر**
 Birth Date **02/07/1981** **تاريخ الميلاد**
 Expiry Date **14/09/2021** **تاريخ الانتهاء**


الرقم المدني: 281070208943
المهنة: كهربائي
شركة الخليج الهندسية
العنوان: جليب الشيوخ
شارع 165
قسمة: 3330
الرقم: 15134685
الرقم الآلي: 15134685
الدور:

فصيلة الدم: (18)
القطعة: 3
الوحدة: منزل
الرقم: 15134685
الرقم الآلي: 15134685
الدور:

Serial No: **9343201603** **المسلسل:**

IDKWT331577398281070208943<<<
 8107020M2109147IND15134685<<<9
 RAJENDIRAN<<ANANTHAHEGAN<<<<<<

13



KUWAIT NATIONAL PETROLEUM COMPANY

CA/4087-MAA - HVAC & REFRIGERATION WORKS AT THREE KNPC REFINERIES

GULF ENGINEERING COMPANY K.S.C.C.

RECRUITMENT EVALUATION SHEET

C.V Ref. No. : _____ RECRUIT : ☐ Local ☒ Abroad

Name : Ananthan Egan

Date of Birth : 02/07/1981

Applied Post : HVAC SITE Engineer

Civil ID No./Passport No. : K8081200 Nationality INDIAN

Total Years of Experience : ☒ 11 Years ☐ Petrochemical ☒ Industrial ☐ Domestic

Qualification availed : ☐ 10th Secondary ☐ ITI ☐ Diploma (.....) years.

☐ 12th Higher Secondary ☒ Bachelors Degree in Marine Eng.

C.V. Screening Result ☒ Accepted ☐ Rejected ☐ Downgraded to

NEW DOWNGRADED POST / REASON : _____

C.V. SCREENED BY : 1. SMB/Buy 2. Osamah Alzaid
Name / Signature Name / Signature

DATE: _____

COMMENTS: _____

INTERVIEW DATE : 13/7/18 INTERVIEW LOCATION : CHENNAI

INTERVIEW RESULTS: ☐ Accepted ☐ Rejected ☒ Downgraded

NEW DOWNGRADED POST / REASON HVAC Supervisor, Lack of Leadership Quality.

INTERVIEWED BY: 1. Osamah Alzaid 2. SMB/Buy
Name / Signature Name / Signature

3. [Signature]
Name / Signature

COMMENTS: _____



EMPLOYMENT AGREEMENT

Mr.
Kuwait

Date: ..13/07/18

Dear Mr.AWANTHAN JEGAN

We are pleased to offer you employment with our Company as HVAC - SUPERVISOR in our Main Department subject to the Company being able to obtain work visa for you, on the following terms and conditions:

- 1) This contract is not a limited period contract and may be terminated by either party giving the other party three (3) months notice in writing but the employee can exercise this right only after completing three (3) years of employment with the company, unless otherwise agreed by management in writing.
- 2) You will be paid a total monthly salary of KD 200 (Kuwaiti Dinars Two hundred .. Only) as per details:

Basic Salary	KD <u>180</u> /-
Other Allowance	KD <u>20</u> /-
TOTAL	KD <u>200</u> /-
- 3) You will be provided bachelor status sharing accommodation.
- 4) You will serve a probationary period of one hundred (100) days during which the Company will have the right to terminate your services without notice or benefits.
- 5) Upon completion of one year of service, you will be entitled to 30 days paid leave
- 6) This agreement is governed by the rules and regulations of Kuwait Labour Law (Private Sector).
- 7) In case you leave the services of the company of your own accord before completing three years of employment with the company in violation of clause 1 above, you specifically agree to pay the Company liquidated damages equal to your actual total earnings equivalent to (six) 6 months salary with the Company.
- 8) Your signature on the copy of this letter acknowledges that you have accepted the terms and conditions mentioned above.

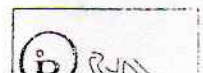
Thanking You,

Yours faithfully,
for GULF ENGINEERING CO. K.S.C.C.

Accepted the above
terms & conditions

70/ Khalid Alaim
Chief Executive Officer

Signature: A. M. M. M.





مصفاة ميناء الاحمدي
تصريح مقبول منقولي

شركة النترول الوطنية الكويتية
KNPC

رقم التصريح: 802531 التاريخ: 31/12/20

الرقم الممنى: 281070208943 الجنسية: الهند

الاسم: انانتاجيجان راجينديران راجينديران

جهة العمل: شركة الخليج الهندسية

رقم العقد: CA/4087

المهنة: كهربائي

الإدارة	المصفاة	م القار	والجديد
Admin	Refinery	G/P	New Pier
الجنوبي و م القوارب	الشمالي	XXXX	XXXX
S/Pier & S.B.Harbor	N/Pier	XXXX	XXXX

تعليمات أمنية:

- يمنع منعاً باتاً إدخال الهواتف لثقله إلى منشأة دون تصريح لذلك
- يجب اتباع إجراءات الأمن والسلامة داخل المنشأة
- يجب التوجه إلى نقاط التجمع عند سماع صفارة الإنذار
- في حالة فقدان التصريح يجب إبلاغ قسم الأمن والتقرب منتر شرطة خلال ٢٤ ساعة
- يجب إعادة التصريح إلى قسم الأمن عند انتهاء التصريح أو الخدمة

Security Instructions:

- Mobile Phones are prohibited without proper authorization.
- Abide by KNPC Safety and Security rules while in KNPC premises.
- Proceed to gathering points upon hearing the evacuation siren.
- On loss of KNPC Gate Passes, the holder has to report the loss within 24Hrs. to the nearest Police Station and KNPC Security.
- The Gate Pass shall be returned to KNPC Security on its expiry or on or on completion of work with KNPC.

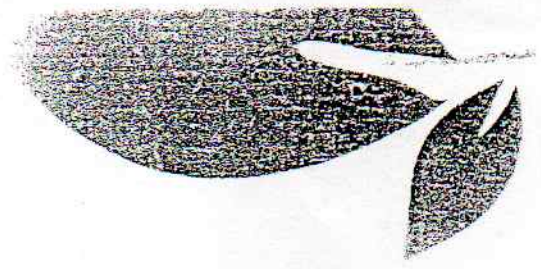
عند العثور على التصريح المفقود الاتصال على الرقم التالي

If Gate Pass found call

HOF: 23887007 - MAA: 23881195 - MAB: 23883275 - SHU: 23885435 - LM: 23886577



Airconditioning & Refrigeration LLC
Air Conditioning | Electrical | Plumbing | Masonry | Repairs & Maintenance



(Original - Employee's Copy)

Date: March 28, 2015

Mr. Ananthajegan Rajendiran

Passport # IND K8081200

Sub: Job Offer letter - of Senior Supervisor (Facilities & Properties Maintenance)

Dear Mr. Jegan,

We hereby invite you to work in the capacity of Senior Supervisor (Facilities & Properties Maintenance) for Al Kamda Group of Companies & Virginia Airconditioning & Refrigeration LLC.

Please know that for the first six months you will be on probation and any confirmation or extension of job will solely depend on your performance and getting the required documents to legalize the job and visa for you. Your probation period is effective from the date your employment visa is approved by the authorities.

Your basic gross monthly salary shall be AED 6000/- (Dirhams Six Thousand Only).

Please find attached herewith, your scope of work (Schedule A: Ref: Employment Contract: Virginia Airconditioning & Refrigeration - March 28, 2015) and all the conditions you are required to follow. Compliance of these conditions is a must and non compliance may result in termination of job without notice.

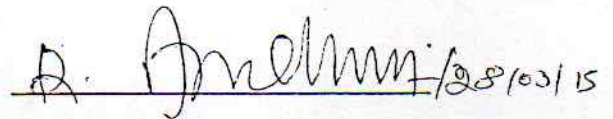
Thank you,




Al Kamda Investments

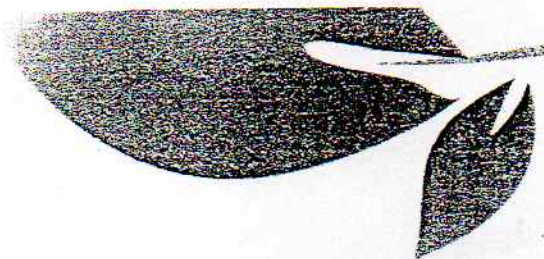
Received, approved and signed on March 28, 2015 by :

Mr. Ananthajegan Rajendiran:


28/03/15



Airconditioning & Refrigeration LLC
Air Conditioning | Electrical | Plumbing | Masonry | Repairs & Maintenance



Schedule A (Work Scope): Ref: Employment Contract: Virginia Airconditioning & Refrigeration – Ananthajegan Rajendiran

March 28, 2015

The primary responsibility involves organizing, scheduling, supervising and following up with all maintenance issues of AKI properties and Virginia Airconditioning and Refrigeration LLC. Work supervision includes maintenance and management, planning, problem-solving, attention to detail, teamwork, communication and adherence to safety. AMC preventive and predictive maintenance schedules for AKI and Virginia Airconditioning and Refrigeration LLC:

- Must plan and organize work, estimate materials and supplies needed for projects.
- Must maintain control measures over worker safety practices and care of equipment, tools and supplies. Must supervise maintenance team employees by inspection routines, job scheduling, staff training, identification of facilities and maintenance improvement plans including efficiency and yield.
- Fully responsible for the work place safety of the employees under your command. You must be in full knowledge of prevalent governmental regulations/laws concerning safety programs; developing SOP's, identifying and eliminating hazards, sanitation rules etc.
- Shall work flexible hours including some weekends if required and a variable schedule as necessary to meet objectives.
- Must closely interact with all AKI departments and guide efforts to ensure reliability and maintainability of equipment, processes, utilities, facilities, controls and safety/security systems. Must maintain efficient and timely maintenance activity keeping within budget requirements for total fixed costs.
- Must follow the standard practices in the building trades; plumbing; carpentry; electrical; masonry; painting; welding; sheet metal; refrigeration and air conditioning, and mechanical trades.
- Protect confidentiality of records and information about staff, and use discretion when sharing any such information within legal confines.
- Perform any duties and responsibilities that are within the scope of employment, as assigned by Al Kamda, and not otherwise prohibited by law or regulation.
- Manage and provide technical support as required for delivery of all the services supporting the complete client operations as defined in the AMC conditions and scope of work for Virginia Airconditioning and Refrigeration LLC. To ensure full scope of work by the setting up and management of a PPM regime to support the whole operation and by composing and maintaining operational records and operational costs up to date.

REPORTING: Reports directly to the Manager Mr. Abdulla Mohammad, Al Kamda Investments

Received, approved and signed on March 28, 2015 by :

Mr. Ananthajegan Rajendiran:

EMPLOYMENT CONTRACT
(Senior Supervisor- Facilities – Indefinite Term)

This Agreement is made this March 28, 2015:

BETWEEN

Virginia Airconditioning and Refrigeration LLC
P.O. Box 6101 Dubai, United Arab Emirates (the "Employer").

AND

Mr. Ananthajegan Rajendiran
Holder of Indian Passport # K8081200 (the "Employee")

1. Employment

- 1.1 The Employer agrees to employ the Employee and the Employee agrees to serve the Employer as **Senior Supervisor** (Facilities and Property Maintenance) in the United Arab Emirates, subject to the terms and conditions of this Agreement (the "Employment").
- 1.2 The Employment is strictly subject to the Employer being able to obtain the necessary work and residence permits for the Employee.
- 1.3 The Employment is further subject to the UAE Labour Law being Federal Law No. 8 of 1980 (as amended) (the "Labour Law").

2. Duration of the Employment

- 2.1 The Employment shall be for an indefinite term (the "Term") commencing on the 28th day of March, 2015 (the "Commencement Date") and terminating on the date of termination as provided under Clause 11 of this Agreement (the "Expiry Date").
- 2.2 Clause 2.1 is subject to Clause 3 in relation to the Probation Period and Clause 11 in relation to termination.

3. Probation Period

The Employment is subject to a probation period of 6 months (the "Probation Period") from the Commencement Date as per Article 37 of the Labour Law. Repairing and restoring the AC system (all chillers and compressors) in building SMARK 4 Nahda Dubai is a condition to ensure satisfactory completion of the Probation Period.

4. Remuneration

- 4.1 In consideration of the Employment, the Employer shall pay the Employee **a monthly salary of AED 6,000 per month**. (the "Basic Remuneration"). The Basic Remuneration will be paid in monthly amounts in arrears.
- 4.2 In addition to the Basic Remuneration, the Employee shall also receive the following benefits:(the "Benefits"):

A. Ananthajegan

- i. **Accommodation:** Whilst based in Dubai, the Employer shall provide the Employee a bachelor accommodation in the Employer's Labor Camp in Al Qouz. The Employee shall be responsible for his own catering arrangements.
- ii. **Travel Expenses:** The Employer shall provide the Employee with a one way economy class air ticket between Dubai-India upon termination or completion of the Employment as repatriation costs subject to the termination of employment clauses in UAE Labor Law. The Employer will not accept any costs in respect of excess baggage. The Employee shall be provided with economy class air ticket to facilitate leave travel (Dubai-India) once in every two years. The type of ticket issues will be at the Employer's discretion on an airline nominated by the Employer.

4.3 For the avoidance of doubt, while the Benefits form part of the Employee's remuneration, only the Basic Remuneration will be used to calculate end of service remuneration (the "Gratuity") as more particularly described in Articles 132 through 141 of the Labour Law.

4.4 The Employer may, on an annual basis and in its discretion, review the Basic Remuneration and the Benefits.

5. Annual Leave

- 5.1 The Employee shall be entitled to 30 Calendar days annual leave as per the entitlements set out in Articles 74 to 90 of the Labour Law strictly upon completion of one (1) year of the Employment (the "Annual Leave"). The Employer may, as per its discretion under Article 76 of the Labour Law, determine the date for commencement of Annual Leave. The Employee shall take the Annual Leave as one continuous period unless the Employer agrees to a different arrangement. The Employee shall give at least thirty (30) calendar days advance notice to the Employer of his request to use annual leave. No employee may take annual leave without prior permission. The Employer shall decide on receipt of such a notice whether it is in the best interest of the company to approve such a request or not.
- 5.2 The Employee shall, in addition to Annual Leave, be entitled to the official public holidays described in Article 74 of the Labour Law.

6. Hours of Work

- 6.1 The working hours for the Employment shall be mutually agreed between the Employer and the Employee. Though the Employee is subject to the working hours as provided under Article 65 of the UAE Labour Law, the Employee will extend the following facility:
 - i. The Employee will be available at all hours in case of an emergency.
 - ii. The Employee agrees to work additional hours as necessary to satisfactorily complete or accomplish a task at hand. No overtime is paid although time off in lieu may be granted in respect of excessive hours worked.

7. Sick Leave

- 7.1 The Employee shall not be entitled to any paid sick leave during the Probationary Period as per Article 83(1) of the Labour Law.

B. Ananthajegan

- 11.1 The Employer is entitled to terminate the Employment and dismiss the Employee without any notice (and prior to the expiry of the Term) as per Article 120 of the Labour Law. (Abbreviations of which are listed below):
 - 11.1.1 during the Probation Period or at its end;
 - 11.1.2 if the Employee has used a false personality or nationality or has produced false documents or certificates;
 - 11.1.3 if the Employee commits a mistake causing a substantial financial loss to the Employer; provided that the Employer informs the Labour Department of the incident within forty eighty hours.
 - 11.1.4 if the Employee violates safety instructions;
 - 11.1.5 if the Employee has not carried out his basic duties and continues to do so in spite of a written notice to him, warning that the Employment will be terminated if he persists;
 - 11.1.6 if the Employee divulges trade secrets of the Employer;
 - 11.1.7 if the Employee has been convicted of a crime involving a breach of dignity or public morals;
 - 11.1.8 if the Employee has been found drunk or under the influence of a drug during working hours;
 - 11.1.9 if the Employee commits, during work, a physical assault on the Employer's representatives;
 - 11.1.10 if the Employee absents himself without leave for more than 20 intermittent days or more than seven continuous days during the Term.
- 11.2 Either the Employer or the Employee may, at any time during the Term, terminate the Employment by providing one-month notice in writing of such termination to the other party.
- 11.3 In the event of termination by the Employer under Clause 11.2, the Employer may at its option, terminate the Employment immediately without notice by payment of compensation in lieu of notice as provided under Article 119 of the Labour Law.

12. Gratuity

- 12.1 On completion of the Term of the Employment, the Employee shall be entitled to payment of Gratuity calculated as follows:-
 - 12.1.1 21 (twenty-one) days Basic Remuneration for every year of the first five years of the Employment;
 - 12.1.2 30 (thirty) days Basic Remuneration for each additional year over and above the first five years of the Employment.
- 12.2 Clauses 12.1.1 and 12.1.2 are subject to Article 132 and 137 of the Labour Law such that the total Gratuity shall not exceed two years worth of Basic Remuneration.

13. **Limitation of Authority:** Notwithstanding other terms herein, Employee shall not have the right to make contracts or commitments for any amounts for or on behalf of EMPLOYER, without first obtaining the express written consent of EMPLOYER.

14. **Supervision of Employee:** Employee reports to the Shareholders, Partners, POA holder, Executive Manager or any other supervisor appointed above the Employee. In no event shall there be more than one person at any time acting on behalf of the EMPLOYER insofar as control of the Employee is concerned.

15. **Governing Agreement**

This Agreement supersedes any and all other contracts or agreements executed between the Employer and the Employee.

16. **Governing Law**

This Agreement shall be governed and construed in accordance with the laws for the time being in force in the Emirate of Dubai and the Federal Laws applicable in Dubai and in particular in accordance with the Labour Law and any subsequent amendments that may be effected from time to time.

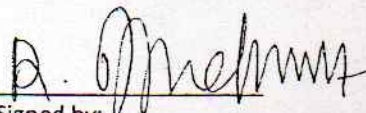
17. **Governing Text**

This Agreement is drawn up in the English Language. In the event of an Arabic Translation being made and of any resulting inconsistency, the English text shall prevail.

IN WITNESS WHEREOF THE PARTIES have executed this Agreement on the day and year first above written.

Signed by

The Employer: Virginia Airconditioning and Refrigeration LLC.

 28/3/15

Signed by:

The Employee: Mr. Ananthajegan Rajendiran

Holder of Indian Passport # K8081200 (the "Employee")

MINISTRY OF
MANPOWER

Our ref : WPD/SHNG5950344N/20070514

Date: 24/05/2007

ROGER INTERNATIONAL EQUIPMENT & SERVICES PTE. LTD.
4001 ANG MO KIO INDUSTRIAL PARK 1
#01-19
SINGAPORE 596677

Dear Sir/Mdm

IN-PRINCIPLE APPROVAL LETTER FOR EMPLOYMENT/DEPENDANT'S PASS(ES)

FIN	Application No	Name	Passport No / Expiry Date
G5950344N	A140507201466	ANANTHA JEGAN RAJENDIRAN	E7373413 / 14122013

I am pleased to inform you that an Employment Pass (Q1)/Dependant's Pass(es) has/have been approved in-principle for the abovenamed person(s) for 24 months each. Please note that the approval does not exempt you from registration or compliance with any other conditions as required under the respective profession. Please also note that:

(a) The In-Principle Approval is valid for 6 months from the date of this letter. If the Employment/Dependant's Pass(es) is/are not collected by the abovenamed person(s) within the 6-month period, the application (s) shall be regarded as withdrawn.

(b) The In-Principle Approval **does not grant valid stay** to the abovenamed person(s) in Singapore. Until the collection of the Employment/Dependant's Pass(es), please ensure that the abovenamed person(s) has a/have valid Social Visit Pass(es) duly endorsed in the travel document(s). In the case of renewal(s), please ensure that the existing Employment/Dependant's Pass(es) is/are valid in the travel document(s). Extension of the existing pass(es) may be requested for from the Work Pass Counters at 18 Havelock Road. **It is an offence to stay in Singapore without a valid pass.**

(c) This In-Principle Approval allows the Employment Pass applicant to commence employment for a period of 1 month from the date of this letter, provided he/she has a valid social visit pass endorsed in his/her travel document.

2 This letter is accompanied by an Annex which contains three parts:

- Part I - Conditions under which the Employment Pass has been approved.
- Part II - Procedures and requirements for the collection of the pass(es).
- Part III - Useful information related to the application.

3 In addition, a Single-Journey Visa has also been approved and is endorsed on this letter. Should

the Single Journey Visa be used for entry into Singapore, a fee will be charged for its use together with any other statutory fees that are to be paid during collection of the Employment/Dependant's Pass(es). To use this visa for entry, please inform the abovenamed person(s) to present the original in-principle approval letter to the Duty Officer at the Immigration Checkpoint upon his/her arrival in Singapore.

Yours faithfully,

DIRECTOR
WORK PASS DIVISION
MINISTRY OF MANPOWER
On behalf of CONTROLLER OF IMMIGRATION

(As this is a computer generated letter, no signature is required)

Work Pass Division
18 Havelock Road
Singapore 059764
Telephone (65) 6438 5122
Facsimile (65) 6293 2138 / 6296 2086
Website <http://www.mom.gov.sg>
Email mom_wpd@mom.gov.sg



ANNEX

PART I - EMPLOYMENT PASS CONDITIONS

The Employment Pass has been approved subject to the following conditions:

- The Employment Pass holder, ANANTHA JEGAN RAJENDIRAN, is to work as MARINE SERVICE ENGINEER, with ROGER INTERNATIONAL EQUIPMENT & SERVICES PTE. LTD. only. He/she is not to engage in any employment other than that specified in the pass as endorsed in the travel document. Should there be a change in his/her duties or designation, the employer is required to inform the Work Pass Division. If there is a change in employment, he/she must apply for a new pass.
- The employer has to report in writing, and advise the Employment Pass holder to cancel the Employment Pass in person at the Work Pass Division within 7 days upon termination of employment. Failure to do so may result in overstaying charges.
- Please submit a copy of the applicant(s)' passport particulars page(s) with the applicant(s)' photograph(s).

The employer is required to explain the contents of the In-Principle Approval letter to ANANTHA JEGAN RAJENDIRAN. A violation of any of the above conditions is a contravention of the Immigration Regulations and the offender is liable to a fine and/or imprisonment upon conviction. In addition, failure to do any of the above may affect the employer's future applications for Employment and other passes issued by the Work Pass Division.



SR 10026557



FACULTY OF ENGINEERING

பொறியியல் புலம்

மதுரை காமராசர் பல்கலைக்கழக ஆட்சிப்பேரவை
ஆனந்த ஜென். ரா.

கடல் பொறியியல் பிரிவில் பொறியியல் இளவல் பட்டம்

பெறுதற்குத் தகுதியுடையவர் என முறையாக அமைக்கப்பெற்ற தேர்வினோர் ஏப்ரல் 2005 இல் நடைபெற்ற
தேர்வுகளில் சான்றளித்தவாறு, இரண்டாம் வகுப்பு

பெற்று இச்சான்றிதழ் பெறுதற்கு உரியவர் ஆகின்றார் என இதன்வழி அறிவிக்கின்றது.

பல்கலைக்கழக இலச்சினையுடன் இது வழங்கப்படுகின்றது.

The Senate of the MADURAI KAMARAJ UNIVERSITY

hereby makes known that ANANTHA JEGAN R has been admitted to the
DEGREE OF BACHELOR OF ENGINEERING IN MARINE ENGINEERING

he/she having been certified by duly appointed Examiners to be qualified to receive the same, and having been placed by
them in the SECOND CLASS at the Examination held in APRIL 2005

Register No. : A0311802

Centre Code : 505



ISSUED ON

- 4 APR 2006

Given under the seal of the University

பல்கலைக்கழகம், மதுரை - 625 021
Palkalainagar, Madurai - 625 021
நாள் Dated 19 October 2005

V. M. S. S.
பதிவாளர்
Registrar

துணைவேந்தர்
Vice-Chancellor

RAF/UAE

19 MAY 2

الإمارات العربية المتحدة
UNITED ARAB EMIRATES
Ministry Of Foreign Affairs
وزارة الخارجية
Date: 20/03/2015 09:42 تاريخ:
No: 15010047130 رقم:
Per: Rs. 3750 رسوم:
إصدار: ٣٧٥٠ درهم وقم
وزارة الخارجية
دون تحمل أي مسؤولية تجاه المستفيد
3679616

139472 दिनांक
Date
सं. No.
राज्य सरकार के सचिव/अवर सचिव/अनुयाय
सचिव/अवर सचिव/सहायक सचिव/अनुयाय
अधिकारी के हस्ताक्षर सम्मति दिए जाते हैं
The Signature of Secretary/Additional
Secretary/Deputy Secretary/Under
Secretary/Jr. Secretary/Section
Officer of State Government Attested



(पुष्पा रंजन)
(PUSHPA RANJAN)
अनुमति अधिकारी (समाचार)
Section Officer (Amstiation)
सो. प्रो. प्रमाण, CPV Division
विदेशी सेवा, नई दिल्ली
Ministry of External Affairs
New Delhi

READ BY :	N. Mf
EXAMINED BY :	U. ———
SUPERINTENDENT :	B P
DEPUTY REGISTRAR :	ky

The Signature of



Section Officer
Home Department
Government of Maharashtra
Mumbai



18 MAY 2015



ATTESTED BY ME

T. T. SHAMANE
NOTARY, GREATER MEMPHIS

18 MAY 2015