



March 13th, 2023

TO WHOMSOEVER IT MAY CONCERN

LETTER OF RECOMMENDATION

I, Kishor Kumar (**Head of Operations** at **Vitality BSS**), am providing this reference for Mr. Deshank Vinod Dhengre in my personal capacity.

This is to confirm that **Mr. Deshank Vinod Dhengre** (Emp ID: 941) was employed by **Vitality Business Support Services LLP** during **August 2021** to **November 2022**. During this period, he held the position of **Business development Executive**.

His major job duties were as mentioned below:

- To schedule meeting with new leads through call and email accurately and in accordance with agreed clients and company procedures in order to meet SLAs and to participate in process improvement initiatives.

To the best of our knowledge, **Deshank Vinod Dhengre** was a **trusted and responsible employee** during his tenure with **Vitality Business Support Services LLP**.

Therefore, we have issued this Letter of Recommendation, keeping in mind Mr. Deshank's above qualities to pursue his Master's at your reputed University.

For Vitality Business Support Services,

Kishor Kumar

Head of Operations

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