

Ref.: HO/HRD/BNG/APP/14-15

Date: 01.07.2014

Mr. Dhruv Katoch
Raavi Complex & Restaurant; R No.10, Ground Floor,
Vill Gobindgarh, P.O. Jugiana,
Distt. Ludhiana (Punjab State) 141 017.

Dear Sir,

With reference to your application and the subsequent interview you had with us, we have pleasure in appointing you as "**Assistant Manager**" at "**Ludhiana**" with effect from July 01st 2014 on the following terms and conditions.

1. Your emoluments will be as follows:

1.0	Monthly Payments	(In Rupees)
1.1	Basic Salary	21,666.00
1.2	H. R. A.	5,416.50
1.3	C. C. Allowance	4,500.00
1.4	Special Allowance	14,000.00

1.5 P. F., Gratuity will be as per the statutory requirements.

2. **PROBATION:** Your employment is on probationary basis for a period of twelve months from the date of appointment. This probation period may be extended or reduced. The Company reserves the right to terminate your services at any time during this period without assigning any reason thereto.

3. **CONFIRMATION:** Without prejudice to the contrary, your employment in the Company will be confirmed by the Company after completion of probation, if your services and conduct are found satisfactory.

4. **TRANSFERABILITY:** Your services are transferable. Further the Company may, from time to time, transfer you from the post in which you are hereby engaged to any other post or in the other subsidiary or associate Companies anywhere in India and you shall not refuse to work at such new post. Any refusal will entitle the Company to terminate your services without any payment in lieu of notice.

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