

18859

संस्थान

Roll No.



संस्थान

Roll No.

1075218

संस्थान

Regn. No.

06-11-285

कुरुक्षेत्र - विश्वविद्यालयः

(1956 कुरुक्षेत्र-राज्यविश्वविद्यालय-विनियम-XII-भाग (स्थापना))

("ए" श्रेणी, नाक-प्रत्यापितः)

बंचलर ऑफ़ कॉमर्स

(१००२२५३ एफ़के)

इदमत्र प्रमाणीकृत्यते यत्

मेहुल छाबड़ा

श्री _____ जो गिन्स पाव छाबड़ा महोदयस्व पुत्रः/पुत्री २००९

तने संवत्सरे इन्दिरा गांधी नेशनल कॉलेज, लाडवा धनोरा तोंडस्व

विश्व व्यापक परीक्षां प्रथम श्रेणीं समुत्तीर्य बंचलर ऑफ़ कॉमर्स

इदमुपाधिना समस्तकृत/स कृता-वति ।

Kurukshetra University

(Not. granted by the State Legislature Act XII of 1956)

("A" Grade, NAAC Accredited)

Bachelor of Commerce

(Under 10+2+3 Scheme)

This is to certify that Mehul Chhabra and
 son/daughter of Shri Joginder Pal Chhabra and
 of the Indira Gandhi National College, Ladwa Dhanora
 has obtained the Degree of Bachelor of Commerce from
 this University, having passed the examination for the said
 degree held in April 2009 in the First Division.

Registrar

कुल-सचिवः

कुलपतिः

Kurukshetra Dated: October 31, 2009

कुरुक्षेत्र तिथि । ३१ अक्टूबर, २००९

Registrar

Vice-Chancellor

कुलपतिः

Joginder Pal Chhabra

Chancellor

कुलाधिपतिः



Kurukshetra University, Kurukshetra

(Established by the State Legislature Act XII of 1956)

RESULT-CUM-DETAILED MARKS CARD

B. COM. PART-I EXAMINATION APRIL, 2007



10)5

Serial No.

121425

Name

MEHUL CHHABRA

Father's name

JOGINDER PAL CHHABRA

Roll No. 0426631

Reg. No. 06-IL -285

Subject(s) / paper(s)	Theory/Pract.			Total		
	Ext.	Int.		MO	MPM	MM
		MO	MO			
1. FINANCIAL ACCOUNTING	062	06	068	035	100	
2. BUSINESS MANAGEMENT	057	06	063	035	100	
3. BUSINESS MATHEMATICS	061	07	068	035	100	
4. BUSINESS COMMUNICATIONS	058	08	066	035	100	
5. BUSINESS ECONOMICS	036	07	043	035	100	
6. BASICS OF COMPUTER	029	07	069	021	060	
	033			014	040	
ENVIRONMENTAL STUDY -				057**	035	100
		Total	377	210	0600	
		Grand Total				

Result : PASSED AND HAS OBTAINED

THREE HUNDRED SEVENTY SEVEN MARKS

Notes :

1) (*) Indicates that the candidate has been granted grace marks in this/these subject(s)/Paper(s) for passing/compartments.

2) (**) Indicates that marks not included in the Grand Total being a qualifying subject(s)/Paper(s).

KURUKSHETRA

DATE : 20-07-2007

CONTROLLER OF EXAMINATIONS

[Signature]

Serial No. 5430



Roll No. 176625

Regn. No. 06-11-285

RESULT-card-DETAILED MARKS CARD

Bachelor of Commerce (B.Com.) Part-II

Examination April/Sept-2009

(10+2+3)

Name: MEHUL CHHABRA
Father's Name: SHRI JAGINDER PAL CHHABRA

DETAIL OF MARKS

Sr. No.	PAPERS (For details see reverse)	Marks Obtained	Minimum Pass Marks	Maximum Marks
1.	Business Regulatory Theory	62	35	90
	Frame Work Int. Ass.	07		10
	Corporate Theory	69	35	90
2.	Accounting Int. Ass.	09		10
	Company Theory	50	35	90
3.	Law & Auditing Int. Ass.	07		10
	Business Theory	63	35	90
4.	Statistics Int. Ass.	65		10
	Principles of Theory	57	35	90
5.	Marketing	09		10
	Int. Ass.		35	90
	(i) Information Theory		18	40
	Technology Int. Ass.		18	16
	Practical			50
6.	(ii) Indian Theory	59		90
	Financial System Int. Ass.	05		10
	(iii) Fundamental of Insurance			
	(iv) Human Resource Management		35	90
	Vocational Paper-I Theory			
	Int. Ass.			
	Paper-II Theory			
	Int. Ass.			
	Practical			
	Job Training			
	Total	402	210	600
	Marks obtained in B.Com. I	377	210	600
	Grand Total	779	420	1200

Environmental Studies	-	35	100
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Note (i)-(ii) indicates that the candidate has been granted grace marks for passing in this/these paper(s).

RESULT : [See Sr. No. 11 below,

1. Passed and has obtained :-

(Seven Hundred and Seventy Nine marks).

2. Compartment : He/She is required to re-appear in Paper(s)

..... till A . 11 2009

3. Failed : He/She is required to re-appear, in the whole Examination, next time, if otherwise eligible.

4. Result Cancelled due to failure in lower Examination.

5. U.M.C. Decision is at Overleaf.

6. Pass Prov. subject to passing B.Com. Part-I.

KURUKSHETRA

Dated : 04/04/09

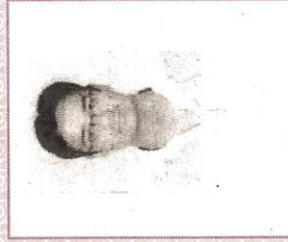
Prepared by :

Checked by :

Supdt :

Date of Issue 25/02/09

Asstt./Dy. Registrar (Exams-I)



DMC No. 02257
Roll No. 1075218
Regn. No. 06-IL-285

RESULT-cum-DETAILED MARKS CARD

BACHELOR OF COMMERCE PART-III EXAM APRIL, 2009

Name : MEHUL CHHABRA
Father's Name : Shri JOGINDER PAL CHHABRA
Mother's Name: Smt. JYOTI CHHABRA

DETAILS OF MARKS

Sr. No.	Subject	Marks Obtained	Minimum Pass Marks	Maximum Marks
1.	ITX INCOME TAX	58 05	035	100
2.	CAC COST ACCOUNTING	60 07	035	100
3.	MFM MANAG. ACCT. & FIN. MANG.	69 08	035	100
4.	BEM BUSS. ENVIRONMENT	54 04	035	100
5.	FMO FINANCIAL MKT OPETATION	35 06	035	100
6.	AMT ADVERTISING & SALES MGT	68 07	035	100
7.				
8.				
9.				
10.				
11.				
12.				
13.				
14.				
15.	TOTAL MARKS OF BCOM PART I & II Grand Total	0381 0779 1160	0210 0420 0630	0600 1200 1800

RESULT: PASSED & HAS OBTAINED ONE THOUSAND ONE HUNDRED SIXTY MARKS

DATED: JUNE 14, 2009

KURUKSHETRA

Checked by 1. [Signature] 2. [Signature]
(Full Signature) (Assistant)

Date of issue 26 JUN 2009

[Signature]

CONTROLLER OF EXAMINATIONS

क्रम संख्या / Sr. No. 072

अनुक्रमांक / Roll No. 309389



राष्ट्रीय प्रौद्योगिकी संस्थान कुरुक्षेत्र

एतद्वारा मास्टर ऑफ बिजनेस एडमिनिस्ट्रेशन
की उपाधि मेहुल छाबड़ा
पुत्र/पुत्री श्री जोगिन्दर पाल छाबड़ा को
प्रदान करता है, जिन्होंने फाइनेंशियल मैनेजमेंट में मुख्य
विशेषज्ञता एवं मार्किटिंग मैनेजमेंट में अल्प विशेषज्ञता प्राप्त कर
सफलतापूर्वक पाठ्यक्रम पूर्ण किया।

यह मुद्रित उपाधि 27 मार्च 2012 को प्रदान की गई।

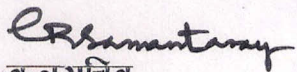
National Institute of Technology Kurukshetra

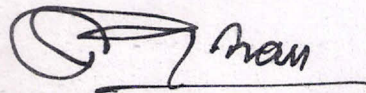
hereby confers the degree of

Master of Business Administration

on Mehul Chhabra
son/daughter of Shri Joginder Pal Chhabra who has
successfully completed the course of studies with Financial Management as
major and Marketing Management as minor specializations and
passed the prescribed examinations.

Given this day, the 27th of March 2012 under the
seal of the Institute.


कुलसचिव
Registrar



निदेशक व अध्यक्ष (कार्यवाहक), नियामक मण्डल
Director and Chairman (Actg.)
Board of Governors

June 16, 2011

Mehul Chhabra

1798/5, Vashisht Colony,
By Pass Road, Kurukshetra,
Haryana 136118

Dear Mehul,

Further to your application and subsequent discussions with us, we are pleased to extend our offer of employment to you as **Trainee Associate** in Grade **O1** with Capgemini Business Services (India) Limited (the Company), starting **June 27, 2011 or earlier, if possible**, as per the details given below.

At Capgemini Business Services (India) Limited [CGBSIL], one of our goals is to afford all our people the opportunity to pursue their careers, to achieve their personal best, and to balance their personal and professional goals. We value your abilities and believe you will find our work environment to be challenging and fulfilling.

Location — You will be based in **NCR** but the Company may require you to work at other Company locations and on customers' sites both, inside or outside India. The Company will seek to give you reasonable notice for extensive travel requirements if any, taking into account your personal circumstances wherever it is appropriate

Compensation — Your annual salary will be **Rs. 180,000/- per annum (Rupees One Lakh Eighty Thousand Only)**.

The breakup of your annual salary is given in **Annexure 1**.

Please note that first salary for those who join after the 10th will be processed in the following month's payroll cycle.

Our performance year is January 01 to December 31 of each year.

The benefits included in the cost to company are:

Provident Fund — You will be required to participate in the Capgemini Business Services (India) Limited Employees' Provident Fund scheme wherein, the Company will match your annual contribution of 12% of your annual base salary, which is part of your CTC, as mentioned above. The details of this benefit are provided in **Annexure 1**.

Gratuity — On completion of Five years of service with the Company, you will be eligible for gratuity as per the Payment of Gratuity Act, capped at Rs 10,00,000/- (Rupees Ten Lakhs Only). This amount will accrue to your account annually.

Medical Insurance — In accordance with the Company's policy you and your immediate family (i.e. spouse and unmarried dependent children) will be covered under our Medical Insurance plan.

You will also be covered under our Personal Accident Insurance Policy. Additionally, if you are required to travel abroad, you will be covered under our Overseas Medical Insurance Policy.

Transport Facility: As per Company Policy.

Personal Tax — The payments described above will not be further grossed up for taxes and you will be responsible for the payment of all taxes due with respect to such payments, which will be deducted at source as per the prevailing rules.

Working Days & Shifts: Capgemini Business Services (India) Ltd. is a 24 hours x 7 days operation (which includes Saturdays and Sundays). Members may therefore work in shifts.

Annual Leave / Public Holidays — You will be eligible for 24 working days of vacation and 10 public holidays, published by the company at the beginning of the year. Please refer to the Company's Leave Policy for further details in this regard.

Probationary Period: You will be on probation for six months after which you will be confirmed in writing, subject to your satisfactory performance. Based on performance, this probationary period may be further extended, at the discretion of the Company.

Notice Period/Termination — This contract of employment between you and the Company may be terminated by either party, during the probation period, by giving 30 day's notice or gross monthly salary in lieu thereof. Post confirmation this contract may be terminated by giving 60 day's notice or gross monthly salary in lieu thereof. However release from the services of the Company will be subject to satisfactory handover of the responsibilities assigned to you with prior approvals from immediate managers and BU heads.

In the event of willful neglect or breach of any of the terms hereof or refusal on your part to carry out the lawful instructions of any member of the Company or being guilty of misconduct, the Company may terminate your employment forthwith without notice.

During the period of this employment you should not draw, accept or endorse any cheque or bill on behalf of the Company or, in any way, pledge the Company's credit except so far as you may have been authorized by the Company to do so, either generally or in any particular case.

Your employment will be subject to the following pre-conditions:

1. You pass a medical examination arranged by the Company
2. You obtain a clear discharge from your present employer
3. You provide two satisfactory references, one being from your current employer
4. Your employee verification check conducted by CGBSIL is cleared.

Private Information Policy — You will be bound by the CGBSIL Private Information Policy as described in Annexure 2 for holding in confidence any trade secrets or confidential business and technical information of the Company or its clients.

Intellectual Properties — Additionally, you will also be bound by the CGBSIL policy with respect to Intellectual Property as described in Annexure 4.

Non-Competition — In the event you leave the Company, either initiated by yourself or the Company, you shall not recruit any employee from the Company for a period of 12 months commencing from the last day of your employment with the Company.

Governing Law — The terms and conditions as stipulated above shall be interpreted in accordance with the laws of India. In the event of any dispute, the parties shall submit to the exclusive jurisdiction of the Courts of India.

Confidentiality — The terms of your employment are strictly confidential between you and the Company. Discussion of your compensation with any other party or employee will constitute grounds for dismissal.

Retirement - You will retire on the last day of the month in which you complete sixty years of age.

Condition of Hire — Your employment is based on the information furnished by you in your employment which in the due course is subjected to all other declarations and undertakings. Any false or information furnished as above will lead to your dismissal without notice.

You hereby warrant that you are not in breach of any contract with any third party or restricted in any way in your ability to undertake or perform the duties of your employment.

You also warrant that you will be fully responsible for any personal liabilities that may arise as the result of an agreement between you and any third party and that the Company will in no way be concerned with such liabilities.

During your employment with the Company you will agree to work on any project that you are assigned to, irrespective of technical platforms / skills and nature of the project. If necessary, you may also be required to work in shifts. Failing to do so can lead to termination of employment without notice.

Regardless of any secondment to any other Capgemini entities or where you may be required to work overseas for any such Capgemini entities for an extensive period, you shall at all times remain an employee of the Company exclusively and shall not be entitled to any such foreign salary or benefits (including medical insurance, green card sponsorship, etc.) payable or applicable to employees of such other Capgemini entities other than the salary and benefits specified in this offer letter or the salary and benefits that may be have been decided by Capgemini and communicated to you.

You will also be governed by all other instructions/rules/policies of the company, which are not specifically mentioned in this letter. For clarification, if any, regarding these instructions/rules/policies please get in touch with HR Department

This offer of appointment is valid subject to your joining CGBSIL on or before **June 27, 2011** and as per the terms and conditions of employment and the letter duly signed by both the parties on the date of joining.

Mehul, we believe we can provide you with an atmosphere in which you can develop your professional talents. We look forward to having you join Capgemini Business Services India Ltd. Please do not hesitate to contact me if you need any further assistance.

We look forward to having you in Capgemini team.

Yours sincerely,
For Capgemini Business Services (India) Ltd.

Vijay H M
Manager - HR

I accept the above offer on the terms indicated. Further, I also confirm that I have read and understood the following Annexure (which are enclosed to the above offer letter) and hereby assure that I will abide to all the conditions mentioned.

- 1) Annexure II – Private information
- 2) Annexure III – Covenants
- 3) Annexure IV-Intellectual Property
- 4) Capgemini Business Services (India) Ltd. – Undertaking and Acknowledgement.

Employee Signature:

Date:

Signature of HR Representative:

Date:
